Delaware

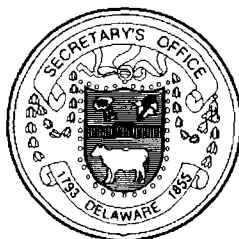## The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "ORGANIZATION FOR TRANSFORMATIVE WORKS, INC.", FILED IN THIS OFFICE ON THE SECOND DAY OF JANUARY, A.D. 2008, AT 2:58 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE KENT COUNTY RECORDER OF DEEDS.

Harriet Smith Windsor
Harriet Smith Windsor, Secretary of State

4418597 8100

080002977

AUTHENTICATION: 6282667

DATE: 01-03-08

STATE OF DELAWARE
CERTIFICATE OF AMENDMENT
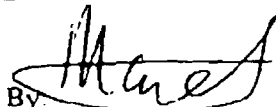# (A CORPORATION WITHOUT CAPITAL STOCK)

The corporation, ORGANIZATION FOR TRANSFORMATIVE WORKS, INC. ___,
organized and existing under the laws of the State of Delaware, hereby certifies as
follows:

(1) That at a meeting a vote of the members of the governing body was taken
for and against the amendment to the Certificate of Incorporation, said Amendment being
as follows:

> Section Five is amended as per the attached
> document.

(2) That said amendment was duly adopted in accordance with the provisions of
Section 242 of the General Corporation Law of the State of Delaware.

IN WITNESS WHEREOF, said corporation has caused this certificate to be
signed this 3rd ___ day of January ___, A.D. 2008 ___.

By: _____
Authorized Officer

Name: Heidi Howard Tandy
Print or Type

Untitled

Section 5. MEMBERSIIIP. The conditions of membership shall be set forth in and regulated by the By Laws of the Corporation. Cumulative Voting for Board Member. In any election of the members of the Board, every owner of a Membership entitled to vote at such an election shall have the number of votes for each Membership equal to the number of directors to be elected. The candidates receiving the highest number of votes, up to the number of the Board members to be elected, shall be deemed elected.